

Declaration of Struggle Against Oppression

COPA National condemns all forms of discrimination against marginalized and racialized social groups in the workplace and in society at large. Many recent incidents of hateful acts in Canada and elsewhere in the world have highlighted the urgent need for action against discrimination and hatred that are based on inequity. Inequity is a scourge that includes, among others, colonialism, anti-Black racism, anti-Asian racism, Islamophobia, anti-Semitism, homophobia, transphobia, and misogyny.

As a community-based organization focused on assault prevention as well as the Provincial Coordinator of Ontario's Francophone network of Settlement Workers in Schools, COPA National is committed to the promotion of equity and social justice for all historically marginalized and racialized communities. We encourage every COPA National team member, partner, and ally to act both individually and collectively to foster environments in which discrimination and hateful acts are never tolerated.

COPA National hopes that today's societal challenges will lead us all to reflect on how we can contribute to a compassionate, safe, and respectful environment in which every member of our community can thrive, both personally and professionally.